

**FIRE COMMISSION  
REGULAR MEETING  
JUNE 26, 2017**

**Commissioners Present:** Chairman Leonardi, Vice Chairman Jaffe, Commissioner Ruggerio, Commissioner Delucia, Commission Nastri

**Staff Present:** Chief Marcarelli, Asst. Chief Licata

The Regular meeting of the Board of Fire Commission was called to order at 7:30 pm.

A roll call was taken and a quorum declared.

**Minutes:**

A motion was made to approve minutes from previous meeting by Commissioner Jaffe and seconded by Commissioner Ruggerio

Motion Carried Unanimous

A motion was made to approve minutes from the Special Meeting held on June 14, by Commissioner Jaffe and seconded by Commissioner Ruggerio.

Motion Carried Unanimous

**Reports:**

Chief summarized Chief's report for the month. Data Reports will be included in the report each month.

Commissioner Delucia questioned how long the probationary period is for the Department.

Chief answered one (1) year.

A motion was made to accept the Chief's report as read by Commissioner Jaffe and seconded by Commissioner Delucia.

Motion Carried Unanimous

Asst. Chief Licata summarized the Asst. Chief's report for the month.

Chairman Leonardi questioned is the pump testing both ladder and hose testing?

Asst. Chief answered it was both hose and ladder.

A motion was made to accept the report as read, by Commissioner Ruggerio and seconded by Commissioner Jaffe.

Motion Carried Unanimous

Fire Marshal's Report: Asst. Chief summarized the Fire Marshal's report for the month.

A motion was made by Commissioner Delucia and seconded by Commissioner Ruggerio.

Motion Carried Unanimous

Training Officers Report: There was no report this month, Training Officer was on vacation, Chief mentioned there is data in the data report for Training.

**Communications:**

There was no Communications this evening.

**Unfinished Business:**

There was no unfinished business presented this evening.

**New Business:**

There was no New Business presented this evening

**Further Business:**

There was no further business for this evening

**Public Session:**

There was no public comment this evening.

**Executive Session:**

A motion was made to adjourn into Executive Session by Commissioner Jaffe to discuss personnel matters and grievance.

A vote was taken to adjourn into Executive Session.

Chairman Leonardi – Yes

Vice Chairman Jaffe – Yes

Commissioner Ruggerio- Yes

Commissioner Delucia – Yes

Commissioner Nastri – Yes

Both Firefighter Boulem and Firefighter Coughlin requested their retirement be addressed in Public Session.

A letter was submitted by Firefighter Coughlin requesting retirement after 30 years of service. June 29, will be his last day.

Chief read a letter to Firefighter Coughlin thanking him for his career and his impact on the Department.

A motion was made to accept this retirement by Commissioner Jaffe and seconded by Commissioner Ruggerio.

Motion Carried

Unanimous

The Commission would like to Thank Firefighter Coughlin for his 30 years of service.

The Chief presented a letter in regards to Firefighter Boulem, Dr. sent notice that he has reached his maximum medical improvement.

Chief is recommending a Medical Retirement. There is no light duty within the Department, and has thanked Firefighter Boulem for his years of service.

Firefighter Boulem addressed the Commission, 16 years of service with the Department and it has been the proudest days of his life.

FF Boulem mentioned the Dr. never mentioned retirement when he last spoke to him. He is requesting more time to get a second opinion.

He also mentioned that he did not find out about all this until the Email from the Chief was sent. Unable to do anything for a few months due to illness and death in his family in California.

Requesting he be allowed a second opinion and go from there.

Firefighter Boulem stated that if his time is over, he hopes, prays that he has served the community and Department well.

Commissioner Nastri questioned that there is a treating Physician and did you agree with the treatment?

Can the Chief read the report again? Chief read the report again. Commissioner Nastri also questioned if there were Physical Therapy could there be improvement.

FF Boulem answered that Physical Therapy had mentioned to him that there was improvement, but needs more time to continue and build on Therapy.

The issue before us is the recommendation to retire.

Commissioner Nastri stated that there has not been an opportunity to see reports and talk to Dr. and this is bothersome to him.

Commissioner Jaffe questioned what are the permanent disability percentages?

Chairman Leonardi questioned when was the letter received?

Chief answered May 8, 2017.

Commissioner Jaffe questioned about the second opinion and when it could be started.

A statement was made he was in California till June 11, and did not receive until then.

Commissioner Nastri questioned how does the Chief feel about getting a second opinion?

A motion was made by Commissioner Nastri to go into Executive Session to discuss this retirement matter. Feels he needs to discuss this through. Seconded by Commissioner Jaffe.

The Chief, Asst. Chief and Commission will be in Executive Session.

Meeting adjourned into Executive Session at 8:14 p.m.

Commissioner Jaffe made the motion to reconvene the meeting, seconded by Chairman Leonardi.

Motion Carried Unanimous

Meeting reconvened at 8:35 p.m.

Commissioner Jaffe stated after much discussion with lots of options but the Commission does recommend retirement at this time.

A vote was taken to recommend retirement for Firefighter Boulem

Chairman Leonardi – yes  
Vice Chairman Jaffe – yes  
Comm. Ruggerio – yes  
Comm. Nastri – yes  
Comm. Delucia – yes

Effective immediately retirement of Firefighter Boulem.

Commission thanks Firefighter Boulem for his 16 years of service.

A motion was made to adjourn into Executive Session by Commissioner Jaffe to discuss Grievance 17-01. In Executive Session will be Chief, Asst. Chief, Union Members and Commission. And seconded by Commissioner Delucia.

Meeting adjourned into Executive Session at 8:35pm.

A motion was made by Commissioner Jaffe to reconvene the meeting and seconded by Chairman Leonardi.

Meeting reconvened at 8:55 p.m.

The purpose of this Executive Session was to discuss grievance 17-01, the Commission will deny this grievance.

**Adjournment:**

Commissioner Jaffe made the motion to adjourn the meeting, Commissioner Ruggerio seconded.

Motion Carried

Unanimous

Meeting adjourned at 8:56 pm.

Respectfully Submitted,

Carol Apuzzo  
Recording Secretary