

**EAST HAVEN PUBLIC SCHOOLS
PERSONNEL SUBCOMMITTEE MEETING
EAST HAVEN HIGH SCHOOL BOARDROOM
35 WHEELBARROW LANE
EAST HAVEN, CONNECTICUT 06513**

**TUESDAY, JULY 5, 2011
7:00 P.M.**

PRESENT: Mrs. Maisano, Mr. DeNuzzo, Mr. Palladino, Mr. Scalesse
and Mrs. Vineyard

ABSENT: Mr. Hennessey and Mrs. Kluth
Mrs. Acquarulo, Director of Pupil Services
Mrs. Lewis, Finance Manager

ARRIVE LATE: Mr. Pompano (6:04 p.m.) and Mrs. DePalma
(6:25 p.m.)

ALSO PRESENT: Mr. Serio, Superintendent of Schools
Mrs. Forti, Assist. Supt. of Curriculum & Instruction
Mr. Lathrop, Business Administrator
Mr. Joseph Travaglino, Director of Bldgs. & Grounds

1. OPEN MEETING

Mr. Palladino called the Personnel Subcommittee meeting to order at 6:00 p.m. in the Boardroom at East Haven High School.

2. Discussion of the Following Integration Teacher

• District Technology Integration Teacher

Mr. Serio stated that everyone was familiar with the person they were bringing forward for this position and his name was Taylor Auger. He had supported them with their wireless initiative and our STEM and an array of technological initiatives in the elementary and middle schools. He believed that Mrs. Forti found the funding for this in the Title I Grant, so this money would not be coming out of the operating budget.

This was an ongoing grant so it would not be a problem next year. Mrs. Forti explained that this was not a competitive grant but an entitlement grant and it was based on the free and reduced lunch count.

- **ELL Teacher @ EHHS**

Mr. Serio stated they would be recommending Michael Hickey as an ELL teacher at EHHS. Dyanne Michalowski was split this year and they were looking for an additional ELL person to bring on this year.

Mr. Pompano arrived at 6:04 p.m.

Mrs. Maisano wanted to go back to Taylor Auger and find out what the definition of a technology integration teacher was. Mrs. Forti stated that the job posting was online. Some of the job requirements consisted of a lot of infrastructure work, integrating new technology into the classroom, special professional development for wireless generation initiatives and assisting tech services. Other things he would be involved with were Moodle initiatives and coaching one-on-one professional development with the elementary staff.

Mrs. Forti explained that Taylor was a certified K-6 teacher and would still be able to help Grades 7 and 8 work. She stated that they had received a lot of requests from other teachers to develop Moodle courses in a Moodle environment. Mr. Scalesse asked if they did any integration whatsoever. Mrs. Forti responded they had collaborative periods as well and they do cover preps for teachers. The teachers and the technology teacher work together in order to turn every classroom and space into a 21st Century learning environment. Taylor would have a space in Tech Services but would also have a home school and space there because he would be in all of the buildings.

Mrs. Forti spoke about how they had met Taylor Auger at one of the grant program evaluation workshops and he was then working for Norwich as an intern helping them with their project. He had given them some really great ideas on the spot regarding our grant which we looked at and made some quick revisions. Mrs. Forti explained that Taylor was looking to establish himself somewhere and did not seem to mind the commute. The teachers loved him and he was outstanding during the professional development on June 29th. Mr. Scalesse thought he was an asset to our district. He was very articulate and passionate. Mr. Pompano thought it was a nice presentation about him tonight. He

had a couple of questions. He thought they needed to get their grants in order and wondered what previous experience Taylor had to be able to place him on Step 2. Mrs. Forti responded that he had his experience in Norwich and his experience here with us this year. They had given him credit for those experiences while he was looking for a teaching job out in the field. In response to the grants, we set aside 20% of our Title I monies for supplemental education services for No Child Left Behind. We don't have to do that anymore. This allowed for some monies to be available to build capacity with personnel such as this.

Mr. DeNuzzo stated if they really wanted this kid that bad they should sign him to a contract. There was some discussion on this but it could not be done because he would be in the Teachers' union. Mr. Serio thought it was a great idea, but they would have trouble with the Teachers' union.

Mr. Serio stated at the next meeting, they would have some more hires for elementary.

Mr. DeNuzzo asked what our population for ELL was right now. Mrs. Forti stated there were 258 students. They had started with 206, but this also did not count the students that would be exiting the program. Currently, there were three ELL teachers. Mr. Palladino stated they were lucky the State dropped that initiative to use only teachers and not aides. Mrs. Forti informed the Board they were also trying to get a very strong candidate as an instructional aide to expand the following year. There was discussion about 2014 being the year that they had to have them all be teachers and how 2015 was the national assessment. Mr. DeNuzzo said, so they had time and Mrs. Forti responded yes.

- **.4 Art Teacher @ Ferrara (Recall)**

Mr. Serio explained this was a .4 art teacher position and they were recalling Melissa Minickene who had been laid off almost 2 years ago. They would be fortunate to bring her back on board. Mr. Palladino asked if she had accepted the position and Mr. Serio responded yes, provided the Board approves it. He thought this would be two days at Ferrara. This position was the only one they needed so far in the areas of music, art and PE. This position had benefits but the person had to contribute to it proportionately. They were entitled to .4 benefits.

Motion to go into Executive Session was made by Mr. Pompano and seconded by Mrs. Vineyard.

Mr. Serio explained that Randel Osborne would be there for the first two technology contracts and then he could go. Mrs. Forti would be there for the rest of the contracts.

There was no discussion, abstentions or objections to the motion. Motion carries.

Out of Regular Session at 6:15 p.m.
Into Executive Session at 6:15 p.m.

3. EXECUTIVE SESSION

- **Discussion of the Following Individual Contracts**
 - **Executive Secretary to the Superintendent**
 - **Athletic Aide @ EHHS**
 - **Athletic Trainer @ EHHS**
 - **Athletic Director @ EHHS**
 - **Help Desk Attendant**
 - **Level III Consultant Services (Comp-U-Wise)**

Mrs. DePalma arrived at the meeting at 6:25 p.m.

- **Discussion Regarding the Superintendent's Evaluation**

Motion to Adjourn Executive Session was made by Mr. Pompano and seconded by Mrs. Vineyard.

There was no discussion, abstentions or objections. Motion carries.

4. REGULAR SESSION

5. Any other business that might rightfully come before this subcommittee.

6. ADJOURNMENT

Motion to adjourn was made by Mr. Pompano and seconded by Mrs. Vineyard. Motion carries. Meeting adjourned at 7:40 p.m.

RESPECTFULLY SUBMITTED,

**NICHOLAS PALLADINO, CHAIR
EAST HAVEN BOARD OF EDUCATION**