

**TOWN OF EAST HAVEN, CT
EAST HAVEN PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
35 WHEELBARROW LANE, EAST HAVEN, CT 06513
TUESDAY, SEPTEMBER 27, 2011
7:00 P.M.**

**PRESENT: MR. DENUZZO, MRS. DEPALMA, MR. HENNESSEY,
MRS. KLUTH, MRS. MAISANO, MR. PALLADINO,
MR. POMPANO, MR. SCALESE and MRS. VINEYARD**

**ABSENT: MR. JOSEPH TRAVAGLINO, DIRECTOR OF
BLDGS. & GROUNDS**

**ALSO PRESENT: MR. ANTHONY SERIO, SUPERINTENDENT
MRS. ERICA FORTI, ASST. SUPT. OF CURRICULUM
& INSTRUCTION
MRS. MARY ACQUARULO, DIRECTOR OF
PUPIL SERVICES
MR. JASON LATHROP, BUSINESS ADMIN.
MRS. PATRICIA LEWIS, BUSINESS MANAGER**

1. CALL TO ORDER

Chairperson Nicholas Palladino called the regular Board of Education meeting to order at 7:13 p.m. in the Boardroom at the High School. Mr. Palladino asked that everyone stand for the Pledge of Allegiance.

2. MINUTES

Mr. Palladino asked for a motion to approve the minutes for the Regular Board meeting of September 13, 2011.

Motion was made by Mr. Pompano and seconded by Mrs. DePalma.

There was no discussion, abstentions or objections to the motion. Motion carries. The minutes were approved.

3. **CORRESPONDENCE**

- **Chairperson, Nicholas Palladino**

Mr. Palladino stated he had several pieces of correspondence which included a booklet entitled *Keep Kids in School/School Discipline* and he had distributed copies to the Board Members; a letter from the Superintendent regarding his extension; a letter from a former employee that was part of the Carbone v. BOE lawsuit that would be shared with them in Executive Session; he also had two separate letters regarding a lawsuit with possible pending litigation.

- **Superintendent, Mr. Anthony Serio**

Mr. Serio had no correspondence this evening.

4. **SUBCOMMITTEE REPORTS**

- **Athletic Oversight, Raymond Pompano, Chair**

Mr. Pompano spoke about the scoreboard that was not working correctly which they thought was due to all of the rain. Mike Marone spoke about the problem with the wires underneath getting twisted after years of turning. This problem should be corrected by Thursday.

- **Buildings & Grounds, Raymond Pompano, Chair**

They had a joint meeting tonight that included the maintenance trucks and this would be passed on to a Policy & Bylaws Subcommittee meeting so they could set some standards. There were five (5) issues regarding the portables that had needed to be addressed prior to beginning construction on the portables and three (3) of those had been resolved. After the final two (2) were resolved, they would hopefully start construction after that.

Mr. Serio stated they were trying to push for the DEEP to finalize their paperwork.

- **Curriculum & Instruction/Negotiations, Tia DePalma**

Mrs. DePalma reported there was a meeting to discuss some of the Middle School scheduling issues and it turned into a very productive evening. Everyone who attended seemed to have a better understanding of the schedule and process that the Middle School had for the Unified Arts class.

Mr. Serio stated they were working towards a solution to address the concerns of the parents and children at that school. He wanted to thank the parents and thought that it was a productive evening as well. It was good to hear, firsthand, the concerns of the parents, in the right forum, at the Middle School, with the Middle School administration. They would work with them to move this thing along as quickly as possible. There would be a committee where there was parent representation

Mrs. DePalma thanked Mr. Prato and Mrs. Savo for putting it together and explaining it.

On October 4th, there would be a Curriculum Subcommittee meeting at 7 p.m. to discuss the CAPT and CMT. Mrs. Forti would give a presentation on the CMT's and Mr. Anderson on the CAPT.

They were at an impasse on the negotiations for some of the contracts. Some contracts were still not settled. They would need to meet in Executive Session in the near future and discuss some of the problems. Mr. Serio stated he hoped to have some dates by then as well.

- **Finance/Grants Subcommittee, Christine Maisano**

Mrs. Maisano believed they would be discussing some bylaws to do with Finance in the next Policy & Bylaws Subcommittee meeting on October 4th such as the bidding process.

Mrs. Maisano to schedule a meeting at some point with Mrs. Forti, Mr. Serio and Mr. Lathrop regarding the June 30th numbers. After that's done, they would have a Finance meeting

to discuss those numbers and the grant numbers. She was thinking that it would be held on October 18th. She wanted to reiterate the fact that they would need the reports for the Cafeteria, Little Jackets and Athletics. She would like to receive the information by October 11th. Mr. Lathrop agreed to get her those reports.

- **Food Service & PTA/PTO Advisory Committee, Kristen Vineyard, Chair**

Mrs. Vineyard reported that they had received some numbers regarding a sick-time payout for retired employees. She believed the Principals' Council was meeting on October 25th. She did not think she had the right name for that committee.

Mrs. Maisano wondered when they would be able to discuss the sick-day payout. Mr. Palladino stated they could discuss it under the Board Briefs or Old Business.

- **Legal/Ronald DeNuzzo, Chair**

Mr. DeNuzzo had nothing to report except to say that they had Attorney Dolan here tonight in Executive Session on finances.

- **Policy & Bylaws, Charles Scalesse, Chair**

Mr. Scalesse stated they were planning a Policy & Bylaws Subcommittee meeting on October 4th at 6:00 p.m. The main focus would be on Bullying and Cyber-bullying, security at JMMS, and a number of other required policies that CAFE was recommending be added to their policy manual.

There was discussion regarding how long this meeting might take and whether they should change the meeting time for the Curriculum Subcommittee. **It was decided that the Curriculum meeting would start at 8:00 p.m. to discuss CMT's. CAPT would be held at another time.**

- **Personnel, Laura Kluth, Chair**

Mrs. Kluth informed everyone that they had a meeting this evening and made some headway with that. She did have some questions, but no one from the high school was here so she would have to ask them at another time.

5. REPORTS/COMMUNICATION

- **Student Representatives**

Mr. Palladino stated the student reps were not here this evening.

- **Superintendent and Central Office Administration**

Mr. Serio spoke about the NEASC Visiting Committee coming to the high school on Sunday and the meetings that had been held and whom they had met with. There was a Welcoming Reception around 4 p.m. It was a fine affair and he thanked those who had worked so hard putting it together. Everyone seemed pleased and enthusiastic. Mr. Anderson was in touch with him throughout the week to give feedback. Mr. Serio stated the students had a sense of pride in this building and were very appreciative of it and the programs that they have. This was the best comment he had heard from the Chair during his interview. The NEASC Committee was here until Wednesday afternoon.

Mr. Serio spoke about meeting at the Middle School to discuss the concerns of the parents and that they would be responding to them in a timely manner to put some resolve to some of their issues.

Mr. Scalesse wanted to add something about NEASC. This was the first accreditation he had been a part of and he knows the high school spent close to eight years gathering the information. They listed all their strengths and needs. He felt this was important to them as a Board so they could focus on what they needed. He was very happy to be a part of this.

Mr. DeNuzzo spoke about the NEASC Commission spending 40 minutes with the Board asking them individually and collectively a number of questions regarding the school. He was very impressed with them and they were very impressed with us. We handled ourselves

very capably. He would like to compliment the Board on every comment they made with relation to this visit.

Mr. Serio stated that the work that was prepared in the self-study was the best he had seen. He felt that the instructional leaders and curriculum development and things that were happening in this district really had improved.

Mr. Pompano thought this when this visit was done, it would validate what many of them had been saying -- East Haven High School is a fantastic place to educate your child. It might be the best kept secret in the greater New Haven area. Keep your kids here in district. They would not get the feedback until April. Everyone in this Town should be proud of what they see. Mr. DeNuzzo stated he would like to second that.

Mr. Palladino stated that the nicest thing was that it showed all the parents and students that good things were happening here and they could save the parents thousands and thousands of dollars that go to private schools thinking there were shortcomings here that were not here. It shows that we're doing the job that's supposed to be done.

- **Comments from the Chairperson, Nicholas Palladino**

Mr. Palladino had no comments this evening.

Mr. Serio stated that at this time Mrs. Forti would like to give a brief presentation regarding the future of assessment in Connecticut.

Mrs. Forti provided an overview of what the 2015 national assessment, called The Smarter Balanced Assessment, would entail. She highlighted that it would be a computer-adaptive test based on the National Common Core Standards. The tests would take place during the last 12 weeks of the school year and will be based on a growth model. She indicated that she would keep the Board abreast of any further updates regarding the administration or content of this assessment.

6. COMMUNICATION FROM PUBLIC

Mr. Palladino asked if there was any communication from the public. There was none.

7. SPECIAL RECOGNITIONS/

7.1 Presentation and Approval of Cosey Beach Fundraiser

Mr. Serio explained that there was a request for the Board to waive the fee for rental regarding a Cosey Beach fundraiser. This was on October 15th at 7:00 p.m. Shawn Hopkinson was here to speak about the fundraiser. Shawn spoke about how they had given \$5,000 that was raised to families in need after the hurricane. There were a lot of people that needed their help. Shawn spoke about the upcoming fundraiser and how they would be using local talent to participate in the show. It would involve comedians as well. He needed to use the gym because ultimately there could be as many as 1,500 people that might buy tickets.

There was discussion regarding this fundraiser and the Board decided to waive all fees in relation to this fundraiser.

Mr. Palladino asked if this was age-appropriate and if anything would be off-color because of the ages that might attend. Shawn stated it was radio friendly. Mr. Serio asked if he was talking about using the auditorium or gym. Shawn stated they needed the gym. They had their own sound system, but would need a projector to show the video of all of the pictures and damage. **Mr. Osborne stated if the Board would like to make a projector available, he could do this.**

Shawn stated that tickets were \$10 each. **Mr. Marone would check on the date of October 15th to make sure the gym was available.** This had been checked on already but would be rechecked.

Mr. DeNuzzo stated he thought this was a very admirable thing Shawn had done and he was looking forward to it.

Mr. DeNuzzo made a motion to go ahead and waive the rental fee and it was seconded by Mrs. Kluth.

Any discussion on the motion?

Mr. Pompano stated he remembered reading about Shawn a couple of weeks ago and how he was unemployed and doing this. He stated he believed that good things were going to happen for him. The whole community was pleased with what he had done.

Mr. Palladino stated that Shawn had done a real good job.

Mrs. Maisano said he had done a fantastic job and it was very impressive what he had done.

There was discussion on what fees would be waived. Shawn stated he was under the impression he would have to cover security. The fire marshal volunteered his services. Mrs. Maisano stated they needed to be clear on what they were going to waive as far as the fees.

Mr. DeNuzzo stated he would like to amend his motion to waive all costs and fees for this fundraiser and it was seconded by Mrs. Maisano.

Any further discussion? There was none.

There were no abstentions or objections to the motion. Motion carries.

Mr. Palladino stated Shawn should contact Sargent DePalma and ask them to volunteer their time.

The Board wished him well and offered whatever assistance they could. Mr. Serio stated anything he needed, he could just call him.

Mr. Serio asked that they add another presentation for approval to waive the rental fee for the East Haven Arts' Commission event.

Motion to add was made by Mrs. Vineyard and seconded by Mrs. Kluth.

There was no discussion, abstentions or objections to the motion. Motion carries. Item 7.2 was added to the agenda.

7.2 Presentation and Approval of Waiver for Rental Fee for EH Arts Commission Event

Mr. Fred Marotta, along with his daughter, spoke about the EH Arts Commission wanting to help a local group that had an East Haven high school student on the band. This group was trying to get off the ground and the EH Arts Commission wanted to give them exposure to explore their talents. He was asking that they waive the fees for the theater and allow them to put on this presentation. They had additional information if the Board needed it. Mr. Lathrop stated if it was for Town usage, there was no charge.

Mr. Palladino asked the same question regarding whether the music would be radio friendly. Both Mr. Marotta and his daughter assured them that it was. There would be no off-color language. This was not a fundraiser; it was for exposure. The band gets a percentage for playing and the rest goes back to the Arts' Commission to put on other events.

Motion to waive the fees was made by Mrs. Kluth and seconded by Mrs. DePalma.

There was no further discussion, abstentions or objections to the motion. Motion carries.

8. NEW BUSINESS

8.1 Ratification of Appointments

- **School Psychologist @ DC Moore School**

Mr. Serio requested the Board ratify the appointment of Michaela McCabe, 6th Yr. +6; Step 2 with a salary of \$49,035. This was a replacement.

Motion was made by Mr. Pompano and seconded by Mrs. DePalma.

Any discussion on the motion?

This person would receive approximately \$3,000 more than the previous person due to her experience. She had six years of previous experience in other districts in and out of Connecticut.

There was no further discussion, abstentions or objections to the motion. Motion carries.

- **Special Education Aides @ EHHS (3), Overbrook (1) & DC Moore (1)**

Mr. Serio requested the Board ratify the appointments of the following Special Education aides:

- Charles Turcio, Jr. \$11.33/hr. Replaces Darby Rose
- Brett Dowty \$13.39/hr. Replaces Chuck Turcio
- Gina Parisi \$13.39/hr. Replaces Nicole LaRiviere
- Gina Goodrich \$13.39/hr. Replaces Rob DeNaro
- Jamie-Lynn Acerra \$15.45/hr. Replaces Alicia Rohner

Motion was made by Mr. Pompano and seconded by Mr. DeNuzzo.

Any discussion on the motion?

Some of these people were currently working because they were brought in as substitutes prior to Board approval. Only one was a certified teacher. Reasoning for \$11.33 was because the person only had a 2-year degree vs. a 4-year degree.

There were no abstentions or objections to the motion. Motion carries.

- **Literacy Aide @ DC Moore School**

Mr. Serio recommended the Board ratify the appointment of Lauren Kramar as a replacement literacy aide at D. C. Moore

School. This position was being filled with a certified person at \$15.45/hr.

Motion was made by Mr. Pompano and seconded by Mrs. DePalma.

There was no further discussion, abstentions or objections to the motion. Motion carries.

- **Kindergarten Aides (2) @ DC Moore School**

Mr. Serio recommended the Board ratify the appointments of Caitlyn Willox and Kelly Binkoski as kindergarten aides for D.C. Moore School.

There was discussion on Ms. Binkoski's salary being adjusted because certification was pending. This would be changed.

Motion was made by Mr. Pompano and seconded by Mrs. Vineyard.

There was no further discussion, abstentions or objections to the motion. Motion carries.

- **Literacy Aides @ JMMS (2) (Reappointments)**

Mr. Serio recommended the Board ratify the reappointments of Jennifer Minore and Sally Mucka as literacy aides for JMMS.

Motion was made by Mrs. Vineyard and seconded by Mrs. DePalma.

There was no further discussion, abstentions or objections to the motion. Motion carries.

- **Lunch Mothers**

Mr. Serio recommended the Board ratify the list of lunch mothers/fathers located in their Board packets. The following is a listing of lunch mothers/fathers:

- Rose Langello
- Dolores D'Amato
- Alice DeCarlo
- Mary Diamante
- Norma Esposito
- Ann Gallicchio
- Phyllis Laurello
- Philomena Ursini
- Beverly Calamita
- Connie Sarno
- Joan Cipollini
- Charles Mason
- Carmel Ferretti
- Patricia Diglio
- Lori Jasiorkowski
- Patricia Rapuano
- Ann Marie Nobile
- Karen Carey
- Genevieve Alberino
- Anita Levatino
- Isabella Martin
- Tara Noyes
- Marci Pellegrino
- Maria Shine
- Debbie Giordano
- Linda Gallo
- Sandi Cubelotti

Motion was made by Mr. Pompano and seconded by
Mr. DeNuzzo.

Any discussion on the motion?

Mrs. DePalma asked why we hire the lunch aides and not Whitson's. Mr. Serio explained that they had never come out of the cafeteria account. They help our administrators in the cafeteria. Mrs. Vineyard stated it was great to see a dad on the list.

There was no further discussion, abstentions or objections to the motion. Motion carries.

8.2 Request for Approval of the Payment of Invoices:

- **Dated September 28, 2011 for Fiscal Year 2011-12 in the Amount of \$1,444,583.45**

Mr. Serio recommended the Board approve the payment of invoices dated September 28, 2011 for Fiscal Year 2011-12 in the amount of \$1,444,583.45.

Motion was made by Mrs. Kluth and seconded by Mrs. DePalma.

Any discussion on the motion?

The Board Members asked the following questions:

Bardell's Printing - How come this was being taken out of Consumable Supplies in the amount of around \$36,000? Mr. Lathrop responded that this was where the principals utilize this account to purchase things for their schools.

Guiseppe Piscitelli – Was this the normal payment? Mr. Lathrop stated it was the negotiated amount. Did we pay that last month? Mr. Lathrop stated he would have to double check that.

Barnes & Noble – This was for professional development? Mr. DeBernardo stated that was his for a professional development series that were doing.

Unemployment Compensation (\$12,000) – This was for multiple months. There was discussion on how the timeframe kept being extended for those who were unemployed. Did the State reimbursement money come into our budget? Mr. Lathrop stated it went to Adult Education.

Dance Sophisticates – This was for band uniforms.

Mr. Lathrop stated at the last Board meeting the Board had allowed him to pay the visiting members of the NEASC Committee. He had a warrant in the amount of \$2,969.54. There were two more members than we anticipated for the Omni Hotel in the amount of \$2,969.54. He was asking that they approve the total amount.

Mr. Palladino stated they would add another motion to approve those afterwards. They would do these first.

There were no objections or abstentions to the motion. Motion carries. The bills were paid.

Motion to add an approval of bills in the amount of \$2,969.54 was made by Mrs. Vineyard and seconded by Mr. Pompano.

There were no objections or abstentions to the motion. Motion carries.

8.2.1 Approval of Payment for NEASC Members Hotel and Mileage

Mr. Lathrop was asking for approval of payment for the NEASC Members hotel and mileage in the amount of \$2,969.54.

Motion to approve was made by Mr. Pompano and Mrs. Vineyard.

Any further discussion? There was none.

There were no objections or abstentions to the motion. Motion carries.

8.3 Request for Approval for the Following Field Trips:

- **EHHS Marching Band to Disney World, FL on 4-18-12 to 4-23-12**

Mr. Serio requested the Board approve the high school marching band field trip to Disney World, FL on 4-18-12 to 4-23-12.

Motion was made by Mr. Pompano and seconded by Mr. DeNuzzo.

There was no discussion, abstentions or objections to the motion. Motion carries.

- **EHHS to Boston Museum of Science on 10-13-11**

Mr. Serio requested the Board approve the high school field trip to Boston Museum of Science 10-13-11.

Motion was made by Mr. Pompano and seconded by Mrs. Vineyard.

Any discussion on the motion?

There was discussion on the number of students and adults going on this field trip. There were 50 students and 5 adults for a total of 55.

There were no abstentions or objections to the motion. Motion carries.

Mr. Serio requested the Board go into Executive Session to discuss Items 11.1 to 11.3.

Motion to go into Executive Session was made by Mrs. DePalma and seconded by Mrs. Vineyard.

There were no abstentions or objections to the motion. Motion carries.

Adjourned Regular Session into Executive Session at 8:50 p.m.

11. EXECUTIVE SESSION

11.1 Discussion of Superintendent's Contract Extension/Salary Increase

There was discussion regarding the Superintendent's contract extension and salary increase.

11.2 Discussion of Assistant Superintendent's Contract Extension/Salary Increase

There was discussion regarding the Assistant Superintendent's contract extension and salary increase.

11.3 Discussion of Legal Insurance Payout to Anthony Serio, Sr.

There was discussion regarding legal insurance payout to Anthony Serio, Sr.

Motion to adjourn Executive Session was made by Mrs. Vineyard and seconded by Mr. Pompano.

There were no objections or abstentions to the motion. Motion carries.

Adjourned Executive Session at 10:05 p.m.
Reconvened Regular Session at 10:10 p.m.

8.4 Possible Approval of Superintendent's Contract Extension/Salary Increase

Mr. Serio was not in the room at this time (10:11 p.m.)

Mr. Palladino asked for the approval of a one-year extension for the Superintendent of Schools with a two-year, two-percent pay --- Mr. Pompano clarified they were asking for a one-year contract extension with a 2% increase.

Mr. Palladino reiterated they were asking for a one-year contract extension with a 2% increase.

Motion was made by Mr. Pompano and seconded by Mr. Scalesse.

Mr. Serio returned to the room at this time.

Mrs. Maisano stated she did believe Mr. Serio had done a reputable job with the school district, but sometimes it's time for a

change. She certainly didn't want him to think by her vote, that she was telling him to go. She wished him every bit of luck and she thought he was great man, but sometimes, change was good.

Mrs. DePalma stated she would like to second that and thought 37 years, that there was something to be said and something to be counted. She, too, did not want to be judged by just her vote by thinking that she didn't think he did a good job. She just thought it was time for a change in East Haven.

Any further discussion? There was none.

Because there was opposition to this vote, Mr. Palladino asked for a roll call vote. He stated that he was abstaining from this vote because of the reason that he was employed with Mr. Serio's son in the same business. He stated he was a full associate with that company as was his son. Even if there was a tie, he was abstaining for that reason.

Mr. DeNuzzo – yes
Mrs. DePalma – no
Mr. Hennessey – yes
Mrs. Kluth – yes
Mrs. Maisano – no
Mr. Pompano – yes
Mr. Scalesse – yes
Mrs. Vineyard – yes

Vote was six (6) in the affirmative with two (2) opposed.
Motion carries.

8.5 Possible Approval of Assistant Superintendent's Contract Extension/Salary Increase

Mr. Palladino stated the Assistant Superintendent was requesting a one-year contract extension and it also included a 2% increase in pay.

Motion was made by Mr. Pompano and seconded by Mrs. DePalma.

There was no discussion, abstentions or objections to the motion. Motion carries.

8.6 Possible Approval of Payout to Anthony Serio, Sr.

Mr. Palladino asked if there was a motion to approve the payout to Anthony Serio, Sr. in regards to the lawsuit that was discussed in Executive Session.

Motion was made by Mrs. DePalma and seconded by Mrs. Vineyard.

Any discussion on the motion? There was none.

There was opposition to the motion so Mr. Palladino requested a roll call vote. Mr. Palladino would be abstaining from this vote.

Mr. DeNuzzo – yes
Mrs. DePalma – no
Mr. Hennessey – yes
Mrs. Kluth – no
Mrs. Maisano – no
Mr. Pompano – no
Mr. Scalesse – yes
Mrs. Vineyard – no

Vote was three (3) in the affirmative with five (5) opposed. Motion fails.

Mrs. Kluth left the meeting at this time. (10:16 p.m.)

8.7 Discussion of Superintendent's/District Goals

Mr. Palladino requested they table this discussion for tonight and bring it up at the next meeting. Mrs. Forti explained that she had drafted four (4) very overarching goals for the Board of Education. These were in draft form and could be changed or refined.

There was discussion regarding putting this under a subcommittee meeting and it would go under a Curriculum Subcommittee.

Mrs. Forti suggested they report out on the scores and then at a subsequent meeting they could follow up with an improvement plan. Mr. Serio stated that the School Improvement Plan synced to the student performance scores. There was further discussion on what would be discussed when they held this meeting.

Motion to table was made by Mr. DeNuzzo and seconded by Mrs. DePalma.

There were no objections or abstentions to the motion. Motion carries.

9. OLD BUSINESS

9.1 Any questions or comments on the Board Briefs (9-13-11)

Mrs. DePalma went through the Board Briefs. **They had asked for a finance report for outsourcing of the cafeteria be provided to them prior to the next Finance Subcommittee meeting.**

Mr. DeNuzzo asked if each principal had a copy of the new bullying law that was enacted. Mr. Serio stated that they do have it, yes.

Mrs. DePalma stated they still needed a copy of the Whitson's contract. They needed an answer on the Charter question. (This was then passed out.)

There would be discussion in the Policy & Bylaws meeting regarding extension of contracts and getting Board approval.

10. INFORMATION ITEMS:

10.1 Correspondence

10.1.1 Resignations and Retirements – None.

10.1.2 School Newsletters

10.1.3 School Enrollment – September

10.1.4 FYI – Legal Roles & Responsibilities of BOE Members

12. ESTABLISHMENT OF NEXT REGULAR MEETING:

THE NEXT REGULARLY SCHEDULED MEETING WILL BE ON OCTOBER 11, 2011. – EASTHAVEN HIGH SCHOOL, 35 WHEELBARROW LANE, EAST HAVEN, CT 06513 in S106 at 7:00 p.m.

13. ADJOURNMENT OF REGULAR MEETING

Motion to adjourn was made by Mr. Pompano and seconded by Mr. Hennessey. Meeting adjourned at 10:25 p.m.

RESPECTFULLY SUBMITTED,

**MR. NICHOLAS PALLADINO, CHAIRPERSON
EAST HAVEN BOARD OF EDUCATION**