

**TOWN OF EAST HAVEN, CT
EAST HAVEN PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
35 WHEELBARROW LANE, EAST HAVEN, CT 06513
TUESDAY, JUNE 22, 2010
7:00 P.M.**

**PRESENT: MR. PALLADINO, MR. DENUZZO, MRS. DEPALMA,
MR. HENNESSEY, MRS. KLUTH, MRS. MAISANO,
MR. POMPANO, MR. SCALESE and MRS. VINEYARD**

**ALSO PRESENT: MR. ANTHONY SERIO, SUPERINTENDENT
MR. FRANK MEOLI, ASSISTANT SUPT.
MRS. ERICA FORTI, ASST. SUPT. OF
CURRICULUM & INSTRUCTION
MRS. MARY ACQUARULO, DIRECTOR OF
PUPIL SERVICES
MR. JOSEPH TRAVAGLINO, DIRECTOR OF
BLDGS. & GROUNDS
MR. JASON LATHROP, BUSINESS ADMIN.
MRS. PATRICIA LEWIS, BUS. MANAGER**

1. CALL TO ORDER

Chairman Palladino called the regular Board of Education meeting to order at 7:07 p.m. in the Boardroom at the High School. He then asked that everyone stand for the Pledge of Allegiance.

2. MINUTES

Mr. Palladino asked for a motion to approve the revised minutes for the Regular Board meeting of June 8, 2010.

Motion was made by Mr. Pompano and seconded by Mrs. Kluth.

Any discussion on the motion? There was none.

There were no objections or abstentions made to the motion. Motion carries. The minutes were approved.

3. **CORRESPONDENCE**

- **Chairperson, Nicholas Palladino**

Mr. Palladino had no correspondence this evening.

- **Superintendent, Mr. Anthony Serio**

Mr. Serio stated he had included the information from Tom Thompson that they had discussed in subcommittee.

4. **SUBCOMMITTEE REPORTS**

- **Athletic Oversight, Raymond Pompano, Chair**

Mr. Pompano reported the coaches were downstairs getting certified in the area of concussions. There were a few athletic stipends on the agenda for approval this evening as well.

- **Buildings & Grounds, Raymond Pompano, Chair**

Mr. Pompano reported there were a few bids to review and possibly take action on.

- **Curriculum & Instruction/Negotiations, Tia DePalma, Chair**

Erica Forti was invited by the CSDE to join the Common Core Standards stakeholders committee. This committee was charged with reviewing the 20% of the standards that did not match CT standards and evaluate whether they prepared students to become college and career ready and if they were developmentally appropriate. The State will review all the feedback from this stakeholders committee and prepare for the adoption of these national standards in July.

Mrs. DePalma reported that she would be meeting with Mike Dolan to be updated on the negotiations. Mr. Serio reported they

had the first exchange of proposals for the secretaries and custodians today. Another date was set for either Tuesday or Wednesday of next week. Mrs. DePalma asked where they were with the cafeteria. Mr. Serio explained they had given them an offer this afternoon and the representative would bring it to the union employees and then come back to us.

- **Finance/Grants, Christine Maisano, Chair**

Mrs. Maisano reported they had met this evening and they had completed four of the six items on the agenda. They had not finished the discussion of the operating budget. They would continue that later this evening.

- **Food Service & PTA/PTO Advisory Committee, Kristen Vineyard, Chair**

Mrs. Vineyard had no report for Food Service. **She would still like to have a PTA/PTO meeting. This would be set up for next week.**

- **Legal/Ronald DeNuzzo, Chair**

Mr. DeNuzzo reported they had received a handout earlier this evening regarding a legal opinion on conflict of interest. He would like to comment on this. Mr. Palladino stated he would address this under the Chairman's comments along with other things so everyone was on the same page. The original has been filed with the secretary.

- **Policy & Bylaws, Charles Scalesse, Chair**

Mr. Scalesse had no report.

- **Personnel, Laura Kluth, Chair**

Mrs. Kluth had no report.

5. REPORTS/COMMUNICATION

- **Student Representatives**

The student representatives are not present during the summer.

- **Superintendent and Central Office Administration**

Mr. Serio reported that all of the graduations were well done this year. He thought that the high school graduation was one of the nicest he had attended. Everyone should be congratulated.

- **Comments from the Chairperson, Nicholas Palladino**

Mr. Palladino spoke about the last Board meeting they had and how it was kind of crazy. He did obtain a legal opinion regarding the conflict of interest issue and bylaws and everyone had received a copy. It was an 8-page document and the question had been could a person who was hired previously from someone getting on the Board continue to move forward or stay stagnant; did the Board member have to leave the Board if a relative wanted to be promoted to whatever or go into a different part of the Board. The long and short of it was no, it is not a violation; it is not a conflict of interest provided the person was hired prior to someone coming onto the Board. There was no violation if that person now wants to go on to bigger and better things. The bylaws, as they are written, apply to the employees and do not apply necessarily to the Board members which he found interesting when he read it.

It did make a recommendation on how they (the Board) should do this. He believed they should follow the attorney's recommendation with CABE and the State. They would probably want to do that so nothing like this comes up again.

Mrs. DePalma stated they were just handed this tonight. Mr. Palladino requested he be allowed to finish his comments first. There was no action being taken on this tonight. **They would put this on the agenda so they could take some action on it as to the recommended procedure as they move forward.**

Mr. Palladino then went through some of the bylaws to highlight some areas where they have had some problems. He wanted them to take note of the following Board bylaws which they could read and which he spoke on: Limits of Authority; Employment of Personnel; Special/Advisory Committees; Conflict of Interest; Method of Operations and Executive Sessions. Mr. Palladino felt these were the areas they had problems in. They had all misspoken and misacted and he just wanted them to be aware of what the rules and regulations are. He wanted the meetings to run smoothly and for them to keep to those items that were on the agenda.

Mr. DeNuzzo asked if they could read into the record what the conclusion was on the legal opinion. Mr. Palladino stated this was not an item on the agenda and they could put that on as an agenda item at their next meeting. There was a copy on file.

Mrs. DePalma wanted to just point out that they needed time to read this entire document and that was what she was going to ask that they be allowed to do. **Mr. Palladino stated this was just information and if they should add it to an agenda later on they could adopt the recommendation made by these attorneys.**

Mr. Palladino asked if there was any communication from the public.

6. COMMUNICATION FROM PUBLIC

John Zimmerman, was there along with other families from Prospect Street Extension to express their extreme displeasure that the Board was keeping their children from attending Tuttle School. The parents on their street have their kids walk or provide transportation to this school. Why they were being bused to a different school was baffling to them. Most children were picked up in front of their homes. The families on Prospect Street Extension were homeowners that contributed to the Town coffers and had never been given bus service. Now that their (the Board's) decision

was made, we are still being discriminated against by having our children wait by the corner of the road. Would you let your 8-year old walk and stand on the street corner? There was a known sex offender on Dodge Avenue and that is the corner they would be standing on. Also, there were three students that attended Tuttle School that were out-of-district at the time and they were not homeowners in the Town of East Haven and they do not contribute to the Town revenue. He was still aware of two children from New Haven that live with their grandparents on Prospect Place Extension and are still allowed to attend Tuttle School. The school officials were made aware of this by several of the honest homeowners on Prospect Place Extension. They were still allowed to attend Tuttle School. The way they were informed of the Board's decision was puzzling. How was it that the people that were affected were notified on the last day of school? If the School Board was confident of their decision, why weren't the town's people involved in the process? "While the Town raised our mill rate, you cut our services." He stated that the Superintendent and the Board's positions were appointed or elected and could be changed and would be changed by the voters and taxpayers of this Town. Your decision to eliminate our children forces us to eliminate the need for your positions.

Amber Tatro, was a 5th grade student at Tuttle School until last Friday. She would like to finish her last year at Tuttle. She was very happy there and had worked very hard there. She had friends there since the 1st grade. She was a walker and it took her 4 minutes to get to school. Amber had one year left before she had to go to the Middle School. That change was hard enough. Why make it harder to go to another school for one year? She was asking Mr. Serio to let her go to Tuttle School for her last year.

Anisa Smith, wanted to talk about three topics. First, were the number of projects that came home to do and the cost involved. She spoke about the different projects and had spent over \$200 for multiple kids for projects through three schools. Where had reading, writing, and book reports gone? The children needed to get back to the core of reading, doing a book report or maybe drawing a picture. The creativity part should stay in the art part of the school. Maybe consider one project a year and keep it to book reports that need to

be written. The second item she wanted to address was the subject of the rain forest. She had a 7-year old crying at night because they have to bring in \$2 to save the rain forest and I don't have any money on me that night. She did give her the money. She thought it should stay out of the school system. She said they had a whole town suffering and school system suffering and she would give the school the \$2 for pencils. They needed to concentrate on the here and now and what our schools need. It started from the top. Our Mayor gave our school system no money. Our Mayor spent the money in this Town so that we have nothing. That's the bottom line of it. Now, it's about the people of East Haven. If you want money from the parents, make it to the school. You have some children where that's their only meal during the day. We have to eliminate some of these outside sources.

Mrs. Smith's third concern was that she never sees any papers come home from the Middle School. She was told that they hold back all of the school's papers and tests. She emailed the principals and there was no response. She wanted to know what her child was doing and wanted to see the papers to know what her child's grades were. Why do they hold them back at the school? She was told they hold them and take them and use them for statistics. She was not expecting an answer back. She had seen things that were not graded correctly and she wanted those corrected. These were just a few of the things she wanted to bring forward tonight.

Marilyn Vitale, said she had a short list with some positive, some are of an advice nature and some are a warning. She advised the Chairman that he should never take on the Press because he would never win. She was upset over the newspaper because it hurts their Town and makes our school system and our elected officials look bad. Mrs. Vitale felt they did not need to spend money on a legal opinion because if it was a policy that concerned ethics or conflicts of interest, that was something they as a Board had the power to change with the Superintendent. They can always be fixed or changed or eliminated. It did not have to come from the Superintendent but anyone on the Board could suggest it. They had to follow State Statute.

She wanted to inform them that they needed to start setting their goals with the Superintendent for next year. His raise or extension depends on that. They had a pretty good handle on what was working for them and what wasn't working for them.

Mrs. Vitale stated that the best model for hiring was one that was done by Frank Meoli when they hired at the Academy. It was fair and they ended up hiring some fantastic people. They should be looking for the very best people. They needed to work together and not air their dirty laundry. It gave people no confidence in what they were doing. You're responsible for their kids' education. Just be careful. You guys can fix your own bylaws. You don't need an item on the agenda. Mrs. Vitale stated that right now they were looking like the most politically corrupt Town in the State of Connecticut and it bothered her.

Joan DuPlessi, had grandchildren at Tuttle and she lived in East Haven. She was at Tuttle on the last day of school and there were teachers, children and staff members crying. She thought that each of the Board members felt they had given 100% to this reconfiguration with the least disruption to our children and families. She was here this evening because with all the tasks presented to them, somehow removing the core fourth grade students in their last year of elementary school had not been addressed. Tuttle is not closing. This small group of students should be permitted to finish their last year in 5th grade with their old and new friends.

Tara Esposito, had a child at Overbrook and one at Tuttle and they were being redistricted to DC Moore. She did not want to be a victim of class resizing and she did not use the bus system and had lived in East Haven her whole life. She stayed in East for the school system and on her street for a reason, and if she wanted to go to DC Moore, she would have lived near DC Moore. She had a very special circumstance and had delivered letters. She asked that they please take a better look at this and take a better look at the streets. You can't do that to the kids. That's heartbreaking.

Mrs. Kluth said in reference to what the gentleman said, they needed to check into people that don't live in our Town but go to our schools. Mrs. Kluth said that everyone at Carbone was also

emotional. Parents, teachers and kids were crying because that school was closing altogether. Her son too had to leave his last year of 5th grade and go to another school and then another school. She just wanted to say she knows where they are coming from.

Any further public comment? There was none.

7. SPECIAL RECOGNITIONS/PRESENTATIONS – None.

8. OLD BUSINESS

8.1 Any questions or comments on the Board Briefs (6-08-10)

Mr. Palladino asked if there were any questions or comments on the Board Briefs from 6-08-10. There were none.

9. NEW BUSINESS

9.1 Ratification of Appointments

- **Assistant Football Coach (Reappointment)**
- **Assistant Football Coach (New Appointment)**
- **Head Volleyball Coach (New Appointment)**

Mr. Serio recommended the Board approve the following coaching appointments and reappointment:

- Assistant Football Coach – Thomas Cottiero
- Assistant Football Coach – Mark Curcio
- Head Volleyball Coach – Laura Meyer

Motion was made by Mr. Pompano and seconded by Mrs. Vineyard.

Any discussion on the motion?

Mrs. Kluth asked if the new appointment was replacing one of the coaches that left. Mr. Serio responded it was a replacement. When it says first aid and CPR pending, were the coaches allowed to coach before they left? Mr. Marone stated yes. The certifications were good for only one year and each coach

needed to be recertified in CPR. The class would be held the first week in August and then they send it up to the State of Connecticut. Mrs. Kluth asked if they coached before they have this. Football starts August 18th and other fall sports start August 28th. They would have their first aid three or four weeks prior to that. Whatever was pending, they would have before? Mr. Marone responded yes, before. Mrs. DePalma asked if they were running a conditioning program and Mr. Marone stated they were already doing that. In order to coach at the beginning of the season, they will be certified. Mrs. Kluth asked if there was a certified person there while they are conditioning. Mr. Marone responded yes.

Mr. Pompano asked if most of the assistant coaches were handpicked by the head coach. Mr. Marone said right. Mr. Pompano stated at the end of last year there had been some serious concerns about those picked coaches not showing up and we had to dock pay. This rehire does not represent-- Mr. Marone stated no that's the one -- that's why he's back.

Mr. Pompano asked about the four (4) assistant coaches that they normally hire that were under the head coach and there were only two here they were hiring. Mr. Marone responded that all of the coaches had been selected but there were coaches that had not turned in their paperwork. They were at the training this evening and he would make sure their paperwork was in within the next 48 hours. They also needed to get their fingerprint cards done. Mr. Marone explained that with football they usually try to get a coach that is on staff, and that's why they got Mark Curcio from the Middle School.

There were no objections or abstentions to the motion. Motion carries.

9.2 Request for Approval of the Payment of Invoices:

- **Dated June 23, 2010 for Fiscal Year 2009-10 in the Amount of \$558,314.83**

Mr. Serio recommended the Board approve the payment of invoices dated June 23, 2010 for Fiscal Year 2009-10 in the amount of \$558,314.83.

Motion was made by Mrs. DePalma and seconded by Mrs. Vineyard.

Any discussion on the motion? There were no questions.

There were no objections or abstentions to the motion. Motion carries.

9.3 Possible Action on Cancellation of Summer Board Meetings of July 27, 2010 and August 10, 2010

Mr. Serio stated they were looking for the Board's input as to whether or not they wanted to cancel the two meetings during the summer as they normally did. If they needed a Special Board meeting they could always hold one.

There was discussion among the Board members and the general consensus was that they needed to keep the meetings on during the summer.

Motion to keep the meetings during the summers was made by Mrs. Maisano and seconded by Mrs. DePalma.

Any discussion on the motion?

There were no objections or abstentions to the motion. Motion carries.

Mrs. Vineyard would be unable to attend the August 10, 2010 meeting.

9.4 Approval to Turn Over the EH Academy Portion of 200 Tyler Street to the Town of East Haven

Mr. Serio was requesting the Board's approval to turn over the EH Academy portion of 200 Tyler Street to the Town of East Haven.

Motion was made by Mr. Pompano and seconded by Mr. Scalesse.

Any discussion on the motion?

The Town already owned the rest of the building and Mr. Lathrop informed the Board that the effective date would probably be July 31st. Mr. Travaglino wanted to make the Board aware the maintenance shop behind that building and they were not looking to abandon that.

Mrs. Maisano asked if they were responsible for any other bills associated with that once you vacate on the 31st. Mr. Lathrop responded they would get rid of electricity, heat and repairs and maintenance. They would notify the utilities that as of this date the bills go to 250 Tyler Street. Voting to turn it over also signifies to the State of Connecticut that it is no longer on our ED050 School Facilities.

Mr. Palladino asked if Ralph or anyone else mentioned that they needed that garage. Mr. Travaglino stated no one had mentioned anything.

Mr. Hennessey commented that if he votes to close that school what were they doing with these people tonight. He didn't envision this happening, that people were getting bused to another school. He wanted to know what they were going to do. Mr. Palladino stated that this building had nothing to do with that. Mr. Hennessey felt that it did. Mr. Palladino responded that these were children that were currently at Tuttle not the Academy. Mr. Hennessey stated he understood that. Because they close schools those kids got bumped out.

Mr. Hennessey stated he was concerned and wanted to know what they were doing. He recommended to Mr. Serio that he should have an appeals process to come to Central Office and make exceptions to the rules or consider looking at things differently. Mr. Hennessey felt it did not make sense for a student who has one more year to get bused down to DC Moore. Mrs. DePalma said that there were other children that also had one more year that that was happening to.

Mr. Serio stated they needed to look at all of the requests they have received as a whole and see what the numbers look like. Who they could accommodate and who they couldn't. They needed time because bus routes were not configured until August 1st. Mr. Serio explained how certain students both north and south of Dodge Avenue were divided up to go to certain schools. School sizes were also taken into consideration. **They would take into consideration some of the requests and if there was room, they would get back to those parents. If someone does not get their request, he would be glad to meet with them.**

Mr. Pompano stated this was a process they were going through and he thought they all had the best interest of kids in mind. Those who spoke – it was very heartfelt and they hoped to do what was best for everyone. He felt they could work through the glitches and massage this to make people happy. Mr. Serio stated with the number of people they had to move, the problems they have to solve were not as great as they could have been. **He would definitely look at this and get back to the parents.**

Mrs. DePalma thought they had done the bus routes. Mr. Serio explained that the bus company does them. Mrs. Maisano wanted to know when the kids receive their report cards did they receive the teacher assignment and where they were going to be? Mr. Serio stated yes, but they were awaiting the kindergarten placements for a.m. and p.m. They were doing those this week. Other than that, all elementary did get them.

The Middle School historically has not given teams or teachers until they have orientation in August. Mrs. DePalma stated that they had not made that clear to the 5th graders. They were told they would know something. Mr. Serio stated if we have them earlier, we will definitely get them out earlier to them. He apologized if he gave them the wrong information at the last meeting. Mrs. DePalma asked if she was correct that they were teaming. Mr. Serio stated they were ahead of themselves from last summer. Mrs. Vineyard stated in her experience with the Middle School, they did not get their assignment until the first day of school. Mrs. DePalma stated they had promised people they would know something. **Mrs. Maisano asked if they were going to have some type of orientation program for most of the 5th graders. Mr. Serio stated they would probably have one for each grade.** Mr. Prato stated they were probably looking at the week of August 10th. They would try and get things done two to three weeks earlier than they have in the past. He explained how they had done it in the past on the first day of school.

There was some discussion on the buses going down streets where they could not turn around. Mr. Lathrop explained that they only do street by street pick up for kindergartners or if it were snowy.

Mrs. Kluth asked if the principals had set a day for the elementary kids to visit the schools to know where they were going. **Mr. Serio stated that at the PTO/PTA meeting they would talk to them about holding a beginning of the year picnic or something to get the population of people melded together to meet each other. They could come up with some discussions and ideas of that nature. Mrs. Kluth would like to see something happen before the start of school. Mrs. Forti stated they would work with the new leadership to have some tours and set times.** Mrs. Vineyard felt the parents needed to be involved in this and when they had orientations for 1st graders parents did not show up. Mrs. Maisano noticed just the opposite that there was a lot of parental involvement.

Mr. Scalesse wanted to know how they could keep the Board apprised of things going on during the summer and if they needed to put people at ease. Mr. Serio responded if the Board receives questions from parents if they could please refer them to Central Office. **Mr. Serio stated he would put together a communication via email to keep them apprised of changes that come up.**

Mrs. DePalma thought they could have subcommittee meetings to talk about the reconfiguration.

Mr. Palladino asked for a vote on turning the EH Academy portion of the building to the Town.

There were no objections or abstentions to the motion. Motion carries.

9.5 Approval of the Following Bids:

- Boiler Cleaning @ All Schools
- Energy Management System @ JMMS, Deer Run
- Carpet Cleaning @ All Schools
- Playground Mulch @ All Schools
- Stage Curtain Replacement @ Ferrara

Mr. Serio referred this item to Mr. Travaglino. Mr. Travaglino stated he would like to add security guard services to that. Mr. Palladino asked why they were changing security companies. Mr. Travaglino stated dollars. Mr. Palladino stated they had not received any information about this Command Security Corporation. He understood they were the lowest bidder. They knew nothing about this company. Mr. Travaglino stated it was a recommendation but he was happy to go in any direction they wanted to. **Mr. Palladino stated he would like to approve all of these except the security company. The security piece would not be added this evening and it would be looked into at a later date.**

Motion was made by Mrs. Vineyard and seconded by Mr. Pompano.

Mr. Palladino wanted it noted that the security was not part of this.

Any discussion on the motion?

There was discussion and questions on each of the bids.

- Playground Mulch @ All Schools

Mulch was \$12,000 and it was biodegradable and it was for all of the playgrounds. They would be putting down 3 to 4 inches. It was treated mulch to be used in playgrounds for children and it was fire retardant. It was sprayed in instead of the regular way. This was one of the last things they did during the summer so it was fresh for the beginning of school.

- Carpet Cleaning @ All Schools

There was discussion on the amount of money and if the same services were provided. It was suggested that because All American did the City of New Haven, they could give us a lower rate. **The Academy needed to come off and Momauguin needed to be added.** These bids came out of the Town Hall. The vendor knew what schools needed to be done and they would make sure they were done for the same price.

- Boiler Cleaning @ All Schools
- Energy Management System @ JMMS, Deer Run

They incorporated the boiler cleaning in with the Energy Management System Company. It was a company of substance and it came in at an hourly rate of \$95/hr. They clean out the fireboxes and things like that. There was no max on that.

- Stage Curtain Replacement @ Ferrara

They had used Walker Industries before. It was a very large stage equipment company and it was the company that had helped them with the renovations on the seating at the Middle School.

Any further discussion on the motion? There was none.

There were no objections or abstentions to the motion. Motion carries.

Mr. Palladino asked Mr. Travaglino to get them information about the security company.

9.6 Approval of Budget Transfers for Fiscal Year 2009-10

Mr. Serio stated he would like the Board to approve the budget transfers as presented in subcommittee this evening.

Motion was made by Mrs. Kluth and seconded by Mrs. Maisano.

Any discussion on the motion?

Mrs. Maisano wanted to make sure they were going to get a completed spreadsheet with appropriate numbers that were reflective of the transfers.

There were no objections to the motion and there was one (1) abstention to the motion which was Mrs. Vineyard. Motion carries.

9.7 Approval of Superintendent to Hire for Summer School Positions

Mr. Serio stated he did have the names this evening for the summer school hires.

The following were the appointments for the summer school positions:

- Nick Picciano Math Teacher @ EHHS
- Andrew DaCorte Social Studies Teacher @ EHHS
- Steven Autieri Science @ EHHS
- Ashley Bogart English Teacher @ EHHS
- John Albis Guidance Counselor @ EHHS
- Neil Sullivan Lang. Arts – Grade 7 & 8 @ JMMS
- Daniel Dembinski Math Teacher – Grade 7 & 8 @ JMMS

Motion was made by Mrs. Kluth and seconded by Mr. DeNuzzo.

Any discussion on the motion?

Mrs. Maisano asked if that was taxable or was it a 1099. Mr. Lathrop responded that it was taxable and paid through payroll. Mr. Serio informed the Board that summer school started on Monday, June 28, 2010. Summer school lasted for four (4) weeks. The goal was that this would be the last summer school. Mrs. Forti would oversee the summer school with the guidance counselor who would have extended hours because Mrs. Reale was leaving. John Albis was the only person who applied for the guidance counselor position.

Any further discussion on the motion? There was none.

There were no objections or abstentions to the motion. Motion carries.

9.8 Permission for Superintendent to Hire for Open Positions During the Summer

Mr. Serio stated since they were not cancelling any meetings during the summer he would ask that they table this item.

Motion to table was made by Mrs. Vineyard and seconded by Mrs. DePalma.

Any discussion on the motion? There was none.

There were no objections or abstentions to the motion. Motion carries.

9.9 Approval of Operating Budget for Fiscal Year 2010-11

Mr. Serio stated this had been on the agenda of the subcommittee but they had not had time to discuss it. He was asking for the Board's approval so they could move forward and process their requisitions for the upcoming school year.

Motion was made by Mrs. Kluth and seconded by Mr. Pompano.

Any discussion on the motion?

Mr. Scalesse asked if at this point they were losing 6 teachers. Mr. Serio responded yes. Mr. Scalesse asked if they could generate added revenue. They had talked about Pay for Play if necessary to get some of those teachers back. Mr. Serio explained that they did not have teaching positions for these teachers. If they reduce through hires of the principals or math coaches then those people would be called off the list. Those names would come back at the next meeting. He would keep them updated.

Mr. DeNuzzo asked about the non-certified positions and Mr. Serio stated they were in the same situation with the elimination of those positions. They had held off on the custodians to keep the full force working through the summer moves that have to be made hopefully by the end of the summer. They would have progressed with negotiations and he could bring them up to date over the summer.

Mrs. DePalma stated she did not know if they were ready to finalize the budget because there were other things to discuss.

With the reconfiguration, they were already starting to see some glitches. They may see some other needs that need to be looked at.

Mr. Serio stated if they passed this budget this evening they could adjust that budget with transfers that would come back to the Board.

Mrs. DePalma stated she had asked several weeks ago to look at where the schedules were and how many classrooms for the Middle School and High School. They did not have that. Mr. Serio stated they could still adjust that. They were trying to fill every single opening and he would have some names to bring forward at the next meeting.

Mrs. Maisano was concerned because Mr. Lathrop had given her a spreadsheet with pseudo names on there with dollar amounts. She thought it would be prudent to find out who they hire. Mr. Serio stated they could not send out requisitions and they can't hire. Mrs. Maisano did not see how they could approve a budget based on a solid lump number and transfer after the fact. She did not get the reasoning. Mr. Lathrop stated they would be hiring throughout the year because of resignations or maternities and they would never be at 100% staffing. He had with him for the Board a final draft of the budget for their approval if it met their needs.

Mr. Palladino stated the bottom-line number would not change. Mr. Lathrop responded no.

Mrs. Maisano stated that the presentation Mr. Lathrop had given her left room for an Assistant Superintendent at \$68,000 and they had also spoken about the elimination of an attendance clerk which was not taken out of the budget. She was concerned that there were positions available and money allotted that they as a Board had not looked at. Mr. Serio stated they could still do that.

Mr. Palladino stated they had a motion on the table and asked for a roll call vote.

Mr. DeNuzzo – yes
Mrs. DePalma – no
Mr. Hennessey – no
Mrs. Kluth – abstained
Mrs. Maisano – no
Mr. Pompano – yes
Mr. Scalesse – yes
Mrs. Vineyard – yes

Vote was four (4) in favor with three (3) opposed and one (1) abstention. Motion carries.

Mr. Serio asked for a motion to go into Executive Session to discuss the Comp-U-Wise consultant contract which expired on June 30th. He would possibly ask for a motion to add an action item 9.10 for approval of this item.

Mr. Zaretsky in the audience asked for a Point of Order. Mr. Palladino stated he was out of order and would ask him to leave. He said you do not call a Point of Order, a Board member does. Not a member of the audience. Please sit quietly or leave the room. Understand? Thank you. Mr. Zaretsky started to say something...Mr. Palladino told him to be quiet or leave the room.

Mr. Pompano asked if they needed a motion to add 9.10. Mr. Serio requested the Board add 9.10 Possible Approval of Comp-U-Wise Consultant Contract.

Motion to add was made by Mr. Pompano and seconded by Mrs. Vineyard.

Mr. Serio stated they could keep it in regular session.

Any discussion on adding this? There was none.

There were no objections or abstentions to the motion. Motion carries. Item 9.10 Possible Approval of Comp-U-Wise Consultant Contract added to agenda.

9.10 Possible Approval of Comp-U-Wise Consultant Contract

Mr. Serio referred this over to Mr. Meoli who was more familiar with this individual. Mr. Meoli explained to the Board what Jim Pompano did as the consultant.

Mr. Hennessey questioned what his rate was on his last contract. Mr. Lathrop responded he was getting a 3% increase. Mr. Hennessey stated he had asked this last time. We are hiring the person, not the company? Mr. Meoli stated that right now it is. Mr. Hennessey asked if they had resolved that. Mr. Meoli stated it says service delivered by. He stated he could not answer that but for the last 7 or 8 years they had been dealing with Jim coming to work every day. Mr. Hennessey explained that he was selling them a person but signing something for a company. What if something happens to Jim? **Mr. Meoli stated he would get some clarification that it was Jim Pompano they were employing. Hiring the person, not the company.**

Mr. Palladino stated good point. **Mr. Meoli asked that they find a way to pass this tonight and then they could bring back an addendum to them.**

Mr. Pompano disclosed to the somehow or some way we are related down the line. Somewhere down the line there maybe a relationship in there and he would abstain from any vote on this matter. Mrs. Maisano stated he had been employed for 7 or 8 years prior to Mr. Pompano being on the Board. Mr. Pompano felt he should abstain. Mr. Palladino said so noted.

An addendum would be provided that it was for a person.

Any discussion on the motion?

Mr. Pompano provided training and worked with the Power School Program. All teachers could access Power School. This contract goes into affect on July 1, 2010. He was at the Board's service as of July 1st with no interruption in his work.

Mr. Palladino requested a roll call vote.

Mr. DeNuzzo – yes
Mrs. DePalma – yes
Mr. Hennessey – yes
Mrs. Kluth – yes
Mrs. Maisano – yes
Mr. Pompano – abstained
Mr. Scalesse – yes
Mrs. Vineyard – yes

Vote was seven (7) in favor with one (1) abstention.
Motion carries.

Mr. Serio stated he would like to thank the 35 retirees for their dedicated service. They had serviced thousands of students over many, many years. He also wanted to give a special thanks to Mr. Meoli who has served this district for 38 years. He will be sorely missed.

Mr. Meoli felt he should be thanking this Board and the 18 Boards that came before for allowing him to do the work that he truly loved. It was deeply appreciated. Mr. Meoli started in 1972.

10. INFORMATION ITEMS

Mr. Palladino asked if there were any questions on the informational items. There were none.

10.1 Correspondence

10.1.1 Resignations/Retirements

- **Vanessa Reale, Principal @ EHHS (Resignation)**
- **Amy Freiman, School Psychologist @ JMMS (Resignation)**

10.1.2 School Newsletters

10.1.3 Athletic Checkbook – Reg. Acct. – May 2010

11. EXECUTIVE SESSION – None.

12. ESTABLISHMENT OF NEXT REGULAR MEETING

**THE NEXT REGULARLY SCHEDULED MEETING OF THE
BOARD OF EDUCATION – JULY 13, 2010 – EAST
HAVEN HIGH SCHOOL, 35 WHEELBARROW LANE, EAST
HAVEN, CT 06513 at 7:00 p.m.**

13. ADJOURNMENT OF REGULAR MEETING

Motion to adjourn was made by Mr. Pompano and seconded by Mrs. Vineyard.

There was no discussion on the motion, no objections, and no abstentions. Motion carries. Meeting adjourned at 9:00 p.m.

RESPECTFULLY SUBMITTED,

**MR. NICHOLAS PALLADINO, CHAIRMAN
EAST HAVEN BOARD OF EDUCATION**