

**EAST HAVEN PUBLIC SCHOOLS
SPECIAL BOARD OF EDUCATION
MEETING MINUTES
EAST HAVEN HIGH SCHOOL BOARDROOM
35 WHEELBARROW LANE
EAST HAVEN, CONNECTICUT 06513**

**TUESDAY, APRIL 7, 2010
7:00 P.M.**

PRESENT: Mr. DeNuzzo, Mrs. DePalma, Mr. Hennessey,
Mrs. Kluth, Mrs. Maisano, Mr. Palladino,
Mr. Pompano, Mr. Scalesse and Mrs. Vineyard

ALSO PRESENT: Mr. Anthony Serio, Superintendent
Mr. Frank Meoli, Assistant Supt.
Mrs. Erica Forti, Asst. Supt of
Curriculum & Instruction
Mrs. Mary Acquarulo, Director of
Pupil Services
Mr. Jason Lathrop, Business Administrator

1. OPEN MEETING

Chairman Palladino called the Special Board of Education meeting to order at 7:06 p.m. in the Boardroom at the High School.

2. Approval of Regular Board of Education Minutes – March 23, 2010

Mr. Palladino asked for a motion to approve the regular Board of Education minutes of March 23, 2010.

Motion was made by Mr. Pompano and seconded by Mrs. Vineyard.

Any discussion on the motion? There was none.

There were no objections or abstentions to the motion. Motion carries.

3. Discussion and Possible Approval of 2010-11 School Calendar

Mr. Meoli introduced two (2) calendars. Calendar A, with an earlier start, has been done for the last 7-8 years and is a typical calendar for East Haven. Calendar B, with a later start, would be a different calendar for East Haven. Mr. Meoli said they may really want to consider Calendar B because there is a lot of work to be done and they may need the extra time for the reconfiguration. There is a possibility we may not be ready by the end of August. Mr. DeNuzzo asked what the deadline is on this. Mr. Meoli replied I usually have this done by now so families can plan vacations. Mr. Pompano said regardless of how it plays out, we should be safe and go with the later start. Mr. Palladino said is it your feeling that calendar B is the way to go? Mr. Meoli said yes.

Motion to approve Calendar B was made by Mrs. Kluth and seconded by Mrs. Vineyard.

Any further discussion?

Discussion on the February vacation included the possibility of just a long weekend instead of the entire week as well as the point that it is good to close the schools and get them cleaned and all the germs out.

There were no objections or abstentions made to the motion. Motion carries. Calendar B is approved.

5. Discussion of “Board Approved” Budget Items and Review of Budget 2010-11 (Prior to and after Town Council Recommendation)

Mrs. Maisano said we need a different format for the budget. We discussed the reconfiguration budget and I don't see it on here. This is an issue because we need to know the reconfiguration savings as they are essential information for us. I noticed figures to eliminate EH Academy but not Hays. It took me 5 hours to go through this budget. If we close schools, are we going to spend 45K to heat a building?

Mr. Pompano said only EH Academy numbers have been withdrawn -- all things like water, heating, and secretaries are not factored in at this time.

Mrs. Maisano said my confusion was why wasn't Hays taken out? How do we know last year's numbers?

Mrs. Kluth made a recommendation that they table this item until they have all the proper information.

Mrs. Maisano stated she had a few more concerns and questions. I notice your forecast expenditures are very different.

Mr. Lathrop said the budget the BOE voted on was based on our payroll system that had inaccuracies. I did not want to change the individuals charged to different places while in the process of reviewing the budget. I perfected the payroll schedule first; then corrected the payroll system. This brought our actual and forecasted expenditures in line with each other.

Mrs. Maisano stated the forecasted expenditures are off on other expenses. Some changed up to 30K. I am talking expense lines. It makes the numbers unbelievable. This report looks like we picked up a lot of money.

Mrs. DePalma said some teachers are listed twice and we are missing teachers.

Mr. Lathrop said you only see last names and some have the same last name and others are in grants.

Mrs. DePalma said I am not looking for mistakes but I have got to tell you that what we need is the numbers by school in the reconfiguration we voted on. I see discrepancies and I am concerned about it. We have to come back to this table with the paperwork set up like Christine wants it.

Mrs. Maisano said it would be easier if we took the information and did it by school to see where we stand budget-wise in each school.

Mr. Meoli said the assignment of teachers is impossible without knowing. We cannot do reconfiguration with 64 fewer teachers.

Ms. Maisano said I respect and understand that you cannot do the teachers, but put every other expense in each school without the

teachers. It would be easier if they were grouped by school with all the expenses listed for that school.

Mr. Lathrop said he could sort this by the last 2 digits of the account numbers.

Mr. Hennessey said I am concerned if we get a zero it is a waste of time to do the work before we get the number. Every time we crunch numbers and come up with different scenarios, the Town and community gets uneasy.

Mr. Pompano said we just need a list of costs by building for the operating costs only.

Mr. Meoli said we need to look at cuts in all other areas besides teachers first and leave the teacher cuts last.

Mr. Palladino asked how much time Jason would need to get this together and suggested Jason, Christine and Tony meet to discuss at the close of the meeting.

Mr. Palladino stated they would need a motion to go into Executive Session to discuss the Early Retirement Incentive Plan.

Motion to go into Executive Session was made by Mr. Pompano and seconded by Mr. DeNuzzo.

There were no objections or abstentions to the motion. Motion carries.

Recess at 8:04 p.m.

Convened Executive Session at 8:10 p.m.

EXECUTIVE SESSION:

- **Discussion of Early Retirement Incentive Plans**

There was discussion of possible early retirement incentive plans for teachers and principals.

Motion to adjourn executive session was made by Mr. DeNuzzo and seconded by Mrs. Vineyard.

Adjourned Executive Session at 9:28 p.m.
Reconvened Regular Session at 9:29 p.m.

4. Discussion and Possible Approval of ERIP (Early Retirement Incentive Plan)

Mr. Serio requested the Board approve the Early Retirement Incentive Plan as discussed in Executive Session.

Motion was made by Mr. Pompano and seconded by Mr. DeNuzzo to authorize certified East Haven employees and their spouses medical insurance benefits to age 65 with a Medicare supplement capped at 85 years of age plus an additional 25 sick days to be paid over a 3-year period on July 1, 2010, July 1, 2011, and July 1, 2012. Option closes on May 14, 2010 at 4:00 p.m. and also includes a BOE opt-out clause until June 8, 2010.

Any discussion on the motion? There was none.

There were no objections or abstentions to the motion. Motion carries.

6. ADJOURNMENT

Motion to adjourn was made by Mr. DeNuzzo and seconded by Mrs. Vineyard. The meeting adjourned at 9:30 p.m.

RESPECTFULLY SUBMITTED,

**MR. NICHOLAS PALLADINO, CHAIRMAN
EAST HAVEN BOARD OF EDUCATION**