

**EAST HAVEN BOARD OF POLICE COMMISSION
SPECIAL MEETING—JUNE 14, 2011
HELD AT THE MARIO GIAMO ROOM
250 MAIN STREET
EAST HAVEN, CONNECTICUT AT 7:00 P.M.**

A Special Meeting of the Honorable Board of Police Commission was held on June 14, 2001.

Meeting called to order at 7:00 p.m. by Chairman Frederick Brow

Roll Call: Virginia Williams, Secretary

COMMISSIONERS PRESENT: Chairman Frederick Brow, Vice-Chairman Joseph Civitello, Commissioners James Krebs, Frank Piergrossi and Carl Perez.

Also present: Acting Chief Gaetano J. Nappi, Deputy Chief John Mannion, Attorney Patricia Cofrancesco, Court Stenographer, Channel 8 News, citizens.

Chairman Frederick Brow made the following statement:

On April 20, 2010, the East Haven Board of Police Commissioners made a motion to recommend that Leonard Gallo be put on paid Administrative Leave pending the conclusion of the Department of Justice Investigation and/or the conclusion of any other investigations which this Board and/or Administration may undertake in the future.

Since that time, the Board of Police Commissioners has received the results of a Study undertaken by the Police Executive Research Forum which confirms the results of the Department of Justice's preliminary investigation. It has also received the Town of East Haven's investigation.

Accordingly, I will entertain a Motion that Leonard Gallo be referred to Mayor April Capone, the Sole Hiring Authority under the Charter of the Town of East Haven, for discipline, up to, and including termination, based upon the following:

A motion was made by Vice-Chairman Civitello that Leonard Gallo be referred to Mayor April Capone, the Sole Hiring Authority under the Charter of the Town of East Haven, for discipline, up to, and including termination, based upon the following: Seconded by Commissioner Krebs

He failed to engage the Board of Police Commission in revising outdated or obsolete policies and procedures;

He failed to require all officers to report all uses of force;

He failed to require supervisors to review, justify, and sign off on all instances of an officer's use of force;

He failed to provide a citizen complaint process that is readily accessible to the public in both English and Spanish;

He failed to investigate all complaints regardless if they were by telephone, fax, email, in person, letter, anonymously or otherwise;

He failed to require that the investigative officer submit his/her findings to a supervisor;

He failed to require that the supervisor review the findings with the police officer who is the subject of the complaint;

He failed to require the same format for all internal investigations;

He failed to use a Risk Management Early Warning System to detect potential patterns of at-risk conduct or behavior (even after receiving numerous complaints about the same officer);

He failed to provide guidance, structure and consistency which allowed police officers to develop their own independent protocols;

He is responsible for costing the taxpayers of East Haven tens of thousands of dollars in unnecessary overtime;

He failed to enforce Town Ordinances;

He failed to file State required Racial Profile Data; and,

He failed to conduct internal investigations.

Chairman Brow asked if there were any comments on the motion. Having, none All in favor. Motion carried

A motion was made by Commissioner Krebs to adjourn, seconded by Commissioner Piergrossi. All in favor.

Chairman Brow adjourned meeting at 7:04 p.m.

Respectfully Submitted,

Virginia Williams, Secretary